CRANSTON SCHOOL COMMITTEE MEETING BUDGET ADOPTION MONDAY, FEBRUARY 28, 2011

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE

EXECUTIVE SESSION: 4:30 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC MEETING

IMMEDIATELY FOLLOWED BY PUBLIC BUDGET WORK SESSION

AGENDA

1. Call to Order – 4:30 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update-Bus Drivers/Trades People/Mechanics, Custodians); (Secretary Arbitration

Award); (Teacher Assistants/Technical Assistants/Bus Aides Arbitration

Award)

- 2. Executive Session
- 3. Call to Order Public Session
- 4. Roll Call / Quorum
- 5. Executive Session Minutes Sealed February 28, 2011

- 6. Public Hearing
- a. Students (Agenda/Non-agenda Matters)
- b. Members of the Public (Agenda Matters Only)
- 7. Consent Calendar / Consent Agenda

PERSONNEL

NO. 11-02-18 - RESOLVED, Whereas, there may be more qualified teachers who will apply for current positions, and a better fit for the district, and

Whereas, certain positions became available after the teacher selection of August 17, 2010 and more senior and/or qualified teachers may elect to occupy these positions, and

Whereas, there is uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2011-2012 school year, program reductions, student and district needs, consolidation of classes, re-alignment of staff and elimination of positions to more efficiently and effectively use the school system resources, and

Whereas, positions occupied by retirees must be posted each year, and

Whereas, positions must now be made available for more senior teachers who are scheduled to return from leave, and

Whereas, the teacher does not have the required certification, and there may be more qualified individuals who will apply for these positions, and

Whereas, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2010-2011 school year,

Whereas, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination, and

Be it RESOLVED that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further RESOLVED that the Superintendent notify those teachers of the School Committee's action to terminate their employment.

TABLED RESOLUTIONS:

NO. 11-02-11- RESOLVED, that the 2011-2012 Operating Budget, as

recommended by the Superintendent, be approved.

8. New Business

9. Public Hearing on Non-agenda Items

10. Announcement of Future Meetings – March 7, March 16 and March 21, 2011

11. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Individuals requested interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8143 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's web site at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be

electronically filed with the Secretary of State at least forty-eight hours (48) hours in advance of the meeting.

Notice Posted: Providence Journal/February 26, 2011